

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing.

What factors contribute to job satisfaction?

How realistic is the expectation of job satisfaction for all workers?

Considering the definition of a full time job, which means spending eight hours a day ~~on~~ working, a high proportion of life goes to work, though job fulfillment consciously or unconsciously plays an important role in our life well being. However, this satisfaction should be measured wisely not just based on senses because it is ~~needed~~ necessary to spend years ~~on for~~ figuring it out.

When it comes to jobs, automatically the amount of salary becomes a ~~the~~ matter of concern. ~~However,~~ ~~however~~ it is not the most important factor in evaluating job satisfaction. Elements like progression opportunities, level of protection from the employer, to be knowledgeable about work's area ~~aria~~ and enjoying spending time on it are as important as income. Statistics support the fact that those (who are interested) in their career ~~carrier~~ and take pleasure in spending time on it with less income are more satisfied than those who earn more but are ~~do~~ not in delight with it. Pleasure holds creativity and progress, so more success as well as a rise in salary will come. On the other hand, enough protection and backup from the employer will lead workers to try more, hence it is the two-way street two-side rode each of which ~~them~~ could make the other one perform better and be more prosperous. ~~fulfill~~.

However, in most cases it seems that satisfaction ~~does is~~ not analyzed wisely, it is crucial to consider all factors, for instance capability of progress and the amount of insurance should be taken ~~on~~ into consideration by salary quantity even if the worker is ~~does~~ not interested in his job, because it is ~~needed~~ necessary to spend years ~~on~~ working to reach ~~come~~ ~~accrues~~ a wise conclusion.

All in all, the more attempts, the more contentment for both the employer and the employee, noting that even fulfilling fifty percent of expectations means gratification, because nothing ~~have~~ has all values

300 words

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